

**Instructional Faculty Profile
Comparison Fall 2003 - Fall 2014**

	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Number of Faculty												
Full-time	199	200	208	222	230	243	236	238	232	237	243	
Part-time	90	94	104	125	137	129	116	94	97	95	101	
Gender of Full-Time Faculty												
Male	59%	60%	59%	55%	54%	52%	55%	53%	52%	51%	51%	
Female	41%	40%	41%	45%	46%	48%	45%	47%	48%	49%	49%	
Age of Full-Time Faculty												
<30 Years	2%	2.5%	2.0%	3.0%	3.0%	1.0%	2.1%	2.1%	3.4%	0.4%	3.3%	
30-39 Years	21%	19.0%	19.0%	16.0%	17.0%	17.3%	17.8%	18.9%	19.0%	23.2%	25.1%	
40-49 Years	26%	27.0%	27.0%	28.0%	28.3%	26.0%	24.2%	23.1%	23.3%	22.8%	22.6%	
50-59 Years	33%	31.5%	34.0%	33.0%	31.7%	35.6%	33.5%	33.2%	30.6%	30.0%	28.4%	
>59 Years	18%	20.0%	18.0%	20.0%	20.0%	20.1%	22.4%	22.7%	23.7%	23.6%	20.6%	
Rank of Full-Time Faculty												
Professors	26.6%	27.0%	27.3%	28.0%	27.4%	30.0%	32.0%	33%	35%	33%	30%	
Associate Professors	26.6%	26.0%	23.0%	24.0%	26.5%	23.0%	22.0%	22%	21%	22%	21%	
Assistant Professors	36.8%	36.5%	37.7%	33.0%	31.7%	34.0%	34.0%	35%	34%	33%	35%	
Instructors	10.0%	10.5%	12.0%	15.0%	14.4%	13.0%	12.0%	10%	11%	11%	12%	
Tenure Status of Full-Time Faculty												
Tenured	69%	65%	59%	65%	57%	62%	62%	67%	71%	68%	62%	
Non-Tenured on Tenure Track	20%	25%	29%	22%	29%	23%	22%	19%	15%	14%	20%	
Non-Tenured	11%	10%	12%	13%	14%	15%	16%	14%	14%	17%	18%	
Highest Degree Attained by Faculty												
Doctoral	68%	69%	67%	65%	71%	71%	68%	70%	72%	73%	58%	
Education Specialist	2%	1%	2%	2%	1%	1%	0%	1.0%	1.0%	0.0%	0.4%	
Masters	30%	30%	31%	33%	28%	28%	32%	29%	27%	27%	26%	
Terminal Degree***	-	-	-	-	-	-	72%	74%	75%	76%	77%	
Ethnicity of Full-Time Faculty												
White	88.0%	87.0%	87.5%	86.9%	85.7%	87.3%	62.7%	73.5%	69.0%	76.8%	80.2%	
Black	6.0%	6.0%	5.8%	5.9%	6.5%	6.6%	5.9%	5.9%	6.7%	6.3%	5.3%	
Hispanic	2.0%	2.0%	1.5%	2.7%	2.6%	2.1%	3.0%	4.6%	3.0%	4.2%	3.7%	
Asian	3.5%	4.5%	4.7%	4.0%	4.8%	3.7%	4.2%	5.5%	4.3%	6.3%	5.3%	
American Indian	0.5%	0.5%	0.5%	0.5%	0.4%	0.3%	0.0%	0.0%	0.3%	0.0%	0.8%	
Alien	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%	
Multi-Racial*							0.9%	1.7%	1.5%	2.1%	1.6%	
Not Reported **							23.3%	8.8%	15.2%	4.2%	0.8%	

* This is a new category beginning in 2009

** Because of the Federal guidelines, all employees are being resurveyed. 23% of faculty have not resurveyed at the time of this report.

*** Began reporting terminal degree in Fall 2009